

One day, all children in this nation will have the opportunity to attain an excellent education.



Greetings,

Thank you so much for your interest in the Information Technology (IT) team at Teach For America. This is an especially exciting time to join our team.

For many years, as with most entrepreneurial organizations, we have focused on establishing our core intellectual property – developing the tools, trainings, and resources to enable teachers to excel in the classroom. Having experienced extraordinary growth (32% growth for each of the past three years), the organization is now also focused on building our infrastructure, of which Information Technology plays a critical role. To this end, we have created an ambitious vision for our team to enable and empower the mission of Teach For America.

Our primary goal towards accomplishing this vision is to build an enduring team of exceptional technology professionals. On the IT team, we each feel it is a privilege to work together, and we work hard and play hard. We even have an event committee which organizes monthly outings, during which our team leaves the office to spend quality time together (always a lot of fun)!

We have a new organizational structure comprised of the Senior Leadership Team (reporting to me), an IT Leadership Team (all managers within the team), along with the full staff. Each of these groups meets regularly to discuss news and views from around the organization. As a member of our team, your thoughts do count and make a difference. And, there are many formal and informal opportunities to share.

This is no “sleepy” nonprofit. Teach For America is honored to have some of the largest names in technology as partners, supporting our effort. They not only donate money, but most often equipment, software, and expert time. Their generosity allows us to always be on the cutting edge with the latest technologies. Some of our current projects include the aggressive use of technologies/methodologies such as:

- **Social networking with IBM**
- **Major network upgrade with Cisco**
- **Waterfall SDLC and Agile SDLC methodologies**

With all of the business of technology going on in our team, our overriding consideration is still our people. All managers are fully involved in the professional and career development of each team member. Some companies “talk the talk” – Teach For America “walks the walk” in this regard. We partner with each staff member to create individualized development plans, and make sure we are involved in the successful completion of these plans. We also offer the exposure and ability to cross-train in other disciplines within IT, where possible, allowing you the opportunity to work on projects outside of your expertise, as well as gain formal training. We believe in creating a partnership with you which will allow for all of your personal and professional goals to thrive.

Again, thank you for your interest in the Information Technology Team at Teach For America. We are a very special place to “be”... and work and laugh and play.

Best regards,
Ellen N. Shepard
Chief Information Officer



AN AMERICORPS PROGRAM